

A READY AND RESILIENT MONTANA

DEPARTMENT OF MILITARY AFFAIRS

ANNUAL PLAN FY2024

Executive Summary

Department's Mission is to strengthen Montana through our collective readiness to defend against threats, increasing resilience, and engaged citizenship.

What do our divisions do?

<u>Director's Office Division.</u> The Director's Office Division performs the general fiscal administrative support functions for the department. Its activities include purchasing, information technology, accounting, budgeting, human resources, payroll, personnel, statistics, reports, and records management. Four large programs fall under the Director's Office. These are the Montana Army Guard Program, Montana Air Guard Program, Montana Youth ChalleNGe Program, and the STARBASE Montana Program.

- (b) <u>Disaster and Emergency Services Division</u>. The Disaster and Emergency Services Division duties and responsibilities are provided under Title 10, Chapter 3, MCA. The division is responsible for the coordination, development and implementation of emergency management planning, mitigation, response and recovery statewide. This responsibility includes the administration and disbursement of federal Homeland Security and Emergency Management funds to eligible political subdivisions and tribal nations across Montana. The division maintains a 24 hour a day point of contact to coordinate the volunteer, state, and federal response for assistance to political subdivisions and tribal nations in the event of an incident, emergency, or disaster.
- (c) <u>Veterans Affairs Division</u>. The Veterans Affairs Division assist discharged veterans and their families, cooperates with state and federal agencies, promotes the general welfare and provides information on the veterans' benefits. The division also administers the Montana state-run veteran's cemeteries. The division reports to the Board of Veterans Affairs and operates under a state mandate provided in Title 10, Chapter 2, MCA.

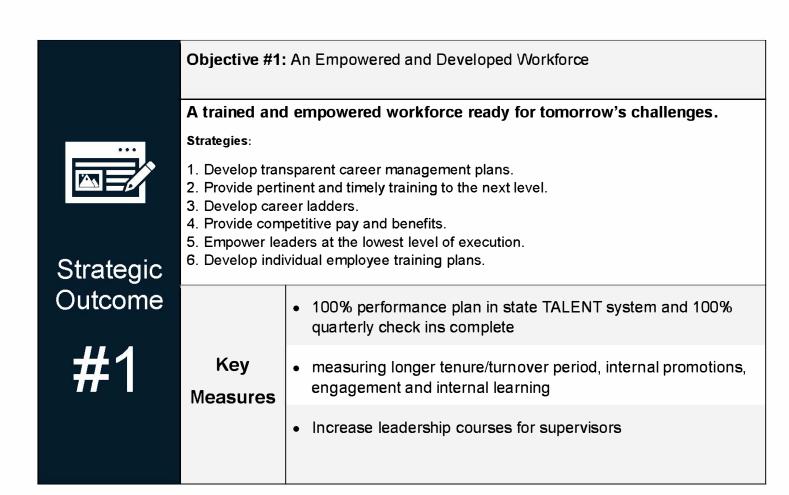
What are we striving to improve this year?

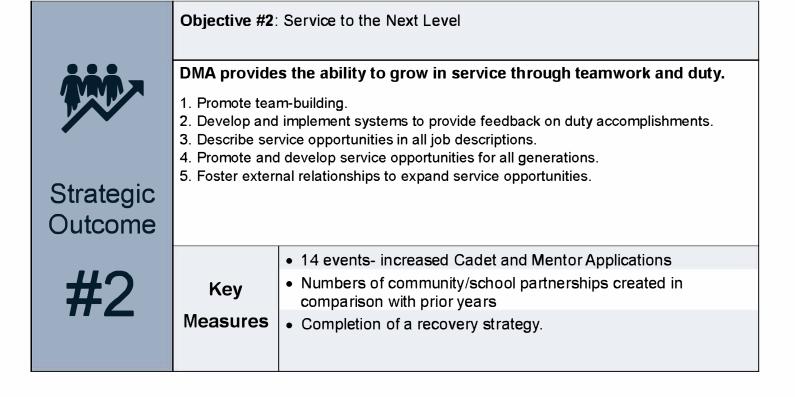
Objective #1: An Empowered and Developed Workforce

Objective #2: Service to the Next Level

Objective #3: Mission-Focused: Establish clarity and purpose for agency

programs





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<u>~</u>	alignment with the DMA Mission. 1. Develop operational plans that are reviewed and updated at least quarterly.	
Strategic Outcome		
#3	Key Measures	Create Operational Plans
		Check Plans are reviewed quarterly