

**STATE OF MONTANA  
OFFICE OF THE GOVERNOR  
EXECUTIVE ORDER No. 3-2025**

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**EXECUTIVE ORDER INTEGRATING INFORMATION TECHNOLOGY RESOURCES  
AND CREATING AN ENTERPRISE INFORMATION TECHNOLOGY GOVERNANCE**

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**WHEREAS**, the State of Montana invests significant resources in information technology (IT) to improve government services, protect individual privacy, and enhance the quality of life for its citizens;

**WHEREAS**, effective use of information technology requires organized, deliberate, and cost-effective management to ensure efficient use of public funds and maximize value for Montanans;

**WHEREAS**, centralizing IT governance, management, and support under the Department of Administration and the State Information Technology Services Division will streamline planning, procurement, security, and support, reduce duplication, and enable standardization across executive agencies;

**WHEREAS**, standardizing IT tools, policies, and security practices reduces risk, strengthens cybersecurity, and improves service delivery to citizens;

**WHEREAS**, integrated IT support creates economies of scale, improves accountability, and allows agencies to focus resources on core services rather than IT administration;

**WHEREAS**, an enterprise approach to IT enables better information sharing, system compatibility, and coordinated investment, while enhancing the overall security posture of the State;

**WHEREAS**, the Department of Administration and the State Chief Information Officer are responsible for setting IT strategy, overseeing implementation, and ensuring compliance with state law and policy; and

**WHEREAS**, an integrated IT strategy will improve organizational and operational efficiency, streamline data collection and sharing, and enhance the security of State of Montana information systems.

**NOW, THEREFORE, I, GREG GIANFORTE**, Governor of the State of Montana, by virtue of the authority vested in me by the Constitution and the laws of the State of Montana, do hereby **INTEGRATE INFORMATION TECHNOLOGY RESOURCES**, and order as follows:

1. The Montana Department of Administration, State Information Technology Services Division (“DOA/SITSD”) led by the State Chief Information Officer (“State CIO”), has overall responsibility for the management and operation of all IT resources for all Executive Branch Agencies. The Department of Justice, the Secretary of State, the University System, the State Auditor, the Office of Public Instruction, and the Public

Service Commission are exempt from this executive order. The CIO, with the approval of the Governor, may exempt other agencies from this executive order.

2. DOA/SITSD has the authority to make enterprise decisions regarding restructuring and operational matters related to IT integration, delivery of shared services, IT project management, and other responsibilities for Executive Branch Agencies within the scope of this executive order.

- All Executive Branch Agency personnel engaged in IT functions, including project managers and business analysts, are directed to functionally report to the State CIO.
- Day-to-day IT operations remain temporarily within agencies; however, all strategic direction, hiring decisions, and major IT decisions must be coordinated through the State CIO.
- There is a hiring freeze on all IT positions, unless approved through the State CIO. The State CIO, with approval from the Governor, has the authority to end the hiring freeze.
- DOA/SITSD is authorized to:
  - Direct IT integration activities across agencies,
  - Restructure IT delivery models,
  - Transition and reclassify positions across the enterprise,
  - DOA will oversee all human resources policy application, decision-making, and related activities, and
  - Consolidate IT contracts and infrastructure.
  - Deliver quarterly progress updates to the Governor's Office, including:
    - Integrated Management Office (IMO) project plan and project milestones
    - Stakeholder engagement and change management
    - Budget impacts and the development of a new funding model

3. A centralized IMO created under DOA/SITSD shall operate as follows:

- DOA/SITSD shall appoint members to the IMO, including:
  - Agency representatives,
  - A member representing the State Procurement Division,
  - A member of DOA Human Resources,
  - A member of State Human Resources, and
  - A member from Office of Budget and Planning.
- The IMO is responsible for:
  - Coordinating cross-agency teams,
  - Leading the multi-phase IT integration effort,
  - Developing implementation plans,
  - Establish the governance framework, and
  - Ensuring minimal disruption to services.

4. The Office of Budget and Program Planning, based on DOA/SITSD recommendations and approval from Governor, shall:

- Align budget authority to support integration,

- Create or move positions from Executive Branch Agencies to DOA/SITSD in support of this Executive Order.
  - Withhold or reallocate IT-related appropriations as necessary to achieve the objectives of this Executive Order.
5. All Executive Branch Agencies' full cooperation is mandated to take all steps necessary to implement this Executive Order, including:
- All Executive Branch Agencies must provide full access to IT inventories, systems, personnel, data, and contracts to DOA/SITSD.
  - Agencies are expected to support DOA/SITSD AND IMO-led assessments, planning efforts, and implementation phases of this Executive Order.

Exempt agencies are strongly encouraged to implement this Executive Order.

This Executive Order shall be implemented consistently with applicable law. This Executive Order is not intended to, and does not create, any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the State of Montana, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

This Executive Order shall take effect on July 1, 2025, and shall remain in effect unless further amended or rescinded by the Governor.



GIVEN under my hand and the GREAT SEAL of the State of Montana this 26 day of June 2025.

  
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GREG GIANFORTE, Governor

ATTEST:

  
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CHRISTI JACOBSEN, Secretary of State